



Candidates Information Notice ex arts. 13 and 14 of Regulation EU 2016/679

In accordance with Regulation EU 2016/679, the General Data Protection Regulation (the "GDPR") and the existing national regulation on data protection ("Data Protection Law"), Mediobanca International (Luxembourg) S.A. (hereafter "MBIL" or the "Bank") with registered office in Luxembourg, 4 Boulevard Joseph II, L – 1840 Luxembourg, in its capacity as Data Controller, is required to provide an Information notice on the use of personal data.

Personal data held by MBIL is generally collected directly from the data subject and may occasionally be supplied by third parties (e.g., head-hunting companies).

Purposes of the processing

Your data will be processed by MBIL for purposes connected with or instrumental to the research and selection of candidates. The legal basis for processing is the need to carry out the precontractual measures adopted at the request of the data subject, in view of the potential subsequent stipulation of a contract of employment and/or collaboration, as well as the legitimate interest of MBIL to fulfil open job positions and your consent if special categories of personal data will be processed. Personal data are processed using manual, electronic and telematic tools, with logics that are strictly linked to the purposes specified. Processing shall in any case take place in such a way as to guarantee the security and confidential nature of said data, in compliance with the provisions of current legislation.

Legal basis

The legal basis for the data processing lies in the fulfilment of precontractual obligations adopted at the request of the data subject, in the express consent of data subject's if special categories of personal data are processed (i.e., candidates belonging to protected categories) and in the Bank's legitimate interest as mentioned above.

Disclosure of personal data

Your personal data will not be disseminated. Those personal data may be disclosed, if applicable, to other Mediobanca Group companies for the purpose of staff selection and to external companies collaborating with the Mediobanca Group to supply processing, instrumental or support services to the management of candidates.

Persons acting under the authority of MBIL and other Mediobanca Group companies may also become aware (of all or part) of your data, where appointed to pursue the above-described purposes.

Categories of data processed

In connection with the above purposes, the Bank processes your personal data such as contact and photographic data, as well as, upon consent of the data subject, special categories of personal data.

Data retention

In accordance with the principles of proportionality and necessity, personal data will be stored in a manner that allows the data subjects to be identified for no longer than the period necessary for the purpose for which it was initially processed, or rather considering:

- the need to continue to store the personal data collected for purposes strictly connected with and instrumental to the examination of applications received and the



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potential staff selection process or to protect the legitimate interests of MBIL, as described in the above purposes;

- the existence of specific regulatory (codes, money laundering legislation, investment services legislation, tax monitoring legislation, etc.) or contractual obligations making the processing and storage of data necessary for specific periods of time.

MBIL adopts reasonable measures to guarantee that inaccurate personal data are updated or, where necessary, erased.

Compulsory nature of data provision

Provision of the data is compulsory in order to pursue the above purposes; therefore, any refusal to supply your data may prevent MBIL from carrying out the research and selection and will prevent your application from being considered.

Data subject rights

Pursuant to art. 15 and following articles of GDPR, you are entitled to request details of the personal data MBIL holds about you and how it processes it. You also have a right to have it rectified or deleted, to restrict MBIL's processing of that personal data, to have your personal data transferred directly from us to another controller, and to object to the processing. You may also have the right to lodge a complaint in relation to MBIL processing of your personal data with the local supervisory authority, the Commission Nationale pour la Protection des Données (the "CNPD").

If you object to the processing of your personal data, or if you have provided your consent to processing and you later choose to withdraw it, MBIL will respect that choice in accordance with legal obligations.

Please be aware that these rights are not always absolute and there may be some situations in which, technically or legally, MBIL may not be able to comply with your request.

The rights should be exercised by means of written communication sent to: dpo@mediobancaint.lu.

Data Controller and Data Protection Officer

The Data Controller is Mediobanca International (Luxembourg) S.A., with registered office in 4 Boulevard Joseph II, L-1840 Luxembourg.

The Bank appointed a Data Protection Officer who can be contacted at the email dpo@mediobancaint.lu or writing at:

Mediobanca International (Luxembourg) S.A.
Attention: Data Protection Officer
4 Boulevard Joseph II
L-1840 Luxembourg

Mediobanca International (Luxembourg) S.A.

Last update September 2021



CONSENT TO THE PROCESSING OF PERSONAL DATA

I, the undersigned, having read and understood the information notice provided by Mediobanca International (Luxembourg) S.A. pursuant to Regulation EU 2016/679 and current national legislation in force on the protection of personal data, I hereby declare to have received the information notice regarding the processing of personal data with specific regard to special categories of data, for the purposes cited in the above-mentioned information notice. I am aware that without my consent to the processing of my personal data MBIL may not be able to manage the selection process. In light of the foregoing,

- I give my consent I do not give my consent

to the processing and communication of my personal data within the limits of the information notice that I have received.

Date and signature of the data subject
